

BRICKWORKS

WORK, HEALTH, AND SAFETY POLICY STATEMENT

Our mission: People return from Brickworks workplaces in the same psychological and physical condition as they left to go to work.

Our behaviour: There is no task that we undertake that is so important that we can't take the time to find a safe way to do it.

Our Values: We don't want to make a profit by hurting anyone.

It is Brickworks' policy to confirm that our activities and processes are performed in a systematic manner that prevents the risk to the health and safety to workers (including employees, contractors, labour hire workers, trainees, apprentices etc.) and others (including visitors, suppliers, customers and/or the public etc.). Any reference to health and safety in this policy includes, where applicable, the Transport Regulations or its equivalent, as well as psychological risk

To achieve our Policy objectives the Brickworks Management Team commits to:

- Compliance with applicable health and safety laws, regulations, standards, codes of practice and other external requirements to which Brickworks subscribes.
- Consultation and participation of workers, others and where applicable their representatives about health and safety matters and gives workers the opportunity to express their views and be involved in the decision making about those matters.
- Consulting, cooperating, and coordinating activities with other persons conducting business or undertaking, persons in control of the workplace or plant, designers, manufacturers, suppliers, importers and installers of plant or structures and other persons at the workplace in relation to health and safety matters.
- Providing appropriate health and safety information, instruction, training and supervision to our workers and where applicable others.
- Eliminate or minimising risk to health and safety by implementing risk management processes consistent with the level of risk exposure and eliminating hazards. Meeting the specifications of ISO 45001:2018 - OH&S Management Systems - Requirements with guidance for use
- Monitoring and regularly reviewing Brickworks' Health and Safety Management System to confirm that it complies with prescribed and subscribed requirements.
- Providing processes for all levels of management, worker, and others to be held accountable for health and safety matters within their responsibility.
- Establishing measurable health and safety objectives and targets to regularly evaluate Brickworks' Health and Safety Management System's effectiveness.
- Taking steps to make sure that the Health and Safety Management System is effectively implemented and maintained in accordance with this policy,
- Undertaking health and safety continuous improvement activity through appropriate monitoring processes and strategic review

Providing a healthy and safe work environment is fundamental to the Brickworks' beliefs and our behaviour as a first-class corporate citizen.



Mark Ellenor
Chief Executive Officer

Reviewed 1 August 2024

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