

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: Brickworks Ltd
Total group employee count: 946

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	42	129	0	0	171
	Full-time contract	1	2	0	0	3
	Part-time permanent	3	0	0	0	3
Professionals	Full-time permanent	29	36	0	0	65
	Full-time contract	1	1	0	0	2
	Part-time permanent	4	0	0	0	4
	Casual	2	3	0	0	5
Technicians And Trades Workers	Full-time permanent	8	120	2	2	128
	Full-time contract	0	4	0	3	4
	Part-time permanent	0	2	0	0	2
	Casual	0	1	0	0	1
Clerical And Administrative Workers	Full-time permanent	91	20	0	0	111
	Full-time contract	3	0	0	0	3
	Part-time permanent	12	0	0	0	12
	Casual	2	1	0	0	3
Sales Workers	Full-time permanent	24	42	0	0	66
	Part-time permanent	4	1	0	0	5
	Casual	3	1	0	0	4
Machinery Operators And Drivers	Full-time permanent	16	328	0	0	344
	Part-time permanent	0	4	0	0	4
	Casual	0	1	0	0	1
Labourers	Full-time permanent	0	5	0	0	5

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	2	2	0	0	4
GM	Full-time permanent	8	12	0	0	20
	Part-time permanent	1	0	0	0	1
SM	Full-time permanent	3	18	0	0	21
OM	Full-time permanent	29	96	0	0	125
	Full-time contract	1	2	0	0	3
	Part-time permanent	2	0	0	0	2

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	7	22	10	5	45
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			5	9			14
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	9	30	12	11	63
Part-time	Permanent							
Full-time	Fixed-term				1			1
Part-time	Fixed-term							
N/A	casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4	5	41	16	66
Part-time	Permanent					1	1	2
Full-time	Fixed-term			1	1	2	3	7
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	5	12	37	52	107
Part-time	Permanent					1		1
Full-time	Fixed-term						1	1
Part-time	Fixed-term							
N/A	casual					3	3	6

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3	1	8		12
Part-time	Permanent				1	3		4
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				4		4	8
Part-time	Permanent							
Full-time	Fixed-term						1	1
Part-time	Fixed-term							
N/A	casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary